

### **ROLE DESCRIPTION - VOLUNTEER TRUSTEE BOARD MEMBERS**

Sue Lambert Trust (SLT) is a registered Charity and a Company limited by guarantee. Responsibility for its management, sustainability and operations lies with its Board of Trustees which is made up solely of volunteers.

### **PURPOSE**

To work with Trustee Board Member colleagues to:

- 1. Agree and decide the strategic direction of the organisation
- 2. To review SLT's vision, aims and objective to ensure they remain valid and relevant
- 3. To manage SLT's resources showing due diligence and duty of care to ensure that sufficient resources are available to deliver SLT's vision
- 4. To ensure the organisation complies with legal, regulatory and best practice requirements
- 5. To ensure that the highest standards of governance and probity are maintained

### STRATEGIC RESPONSIBILITIES

- 1. To agree Service delivery plans and strategies as appropriate
- 2. To monitor and review the performance of the service
- 3. To oversee the financial business of SLT including agreeing and reviewing budgets
- 4. To ensure proper accounting processes are in place and maintained
- 5. To develop and review Governing Documents to ensure that they support the delivery of the service and comply with legal, regulatory and best practice requirements
- 6. To ensure that appropriate policies are in place as required for the effective and efficient delivery of the service, and monitor the delivery of approved policies
- 7. To promote and support effective communication and consultation with staff and volunteers
- 8. To ensure effective policies and processes in place for the management and support of staff and volunteers
- 9. To ensure that SLT complies with all statutory, regulatory and best practice requirements in particular in relation to Company and Charity Commission requirements

## **OPERATIONAL RESPONSIBILITIES**

- 1. To attend 8 Trustee meetings per year
- 2. To attend training and development events as and when required
- 3. To help organise and attend the Annual General Meeting
- 4. To assist in the preparation of funding bids
- 5. To contribute to the development of the services



- 6. To provide mentoring support to existing and new Trustee Board members as appropriate
- 10. To ensure that statutory documents are delivered to the Registrar at the Companies House and the Charity Commission as and when required in particular:
  - Accounts
  - Annual returns
  - Notice of change of directors or secretaries
  - Notice of change of registered office

# PERSONAL QUALITIES, SKILLS AND EXPERIENCE

Trustee Board members will have individual areas of expertise which they will apply when carrying out their duties as a Trustee. In addition they will demonstrate key qualities, skills and experience as outlined below:

- 1. Excellent communication and interpersonal skills
- 2. Negotiation skills
- 3. Ability to analyse data and reports
- 4. Personal integrity, and an open and honest approach
- 5. To be able to exercise reasonable diligence and care when making decisions about the future of the Trust