



Equality & Diversity Statement

Sue Lambert Trust serves a diverse community and we are keen to develop a workforce and client base that reflects this.

Visible and non-visible minority ethnic groups, people with disabilities, lesbian, gay, bi-sexual and transgender people are currently under-represented at the Trust and therefore we specifically promote our services among people in these groups via events and other agencies.

It is important to understand that although we welcome individuals from under-represented groups to apply for paid and voluntary posts and to access our services, all applications are strictly considered on merit and all requests for services on need, not ethnicity, gender or sexual orientation.

The above criteria are subject to reasonable adjustment in line with the definition of disability under the Equality Act 2010.

If you have any concerns about how your gender, ethnic origin, religion, sexual orientation or any other aspect of your life might impact on a career with Sue Lambert Trust or accessing services, you can request a completely confidential discussion with a member of the management team.

Disability Access

Sue Lambert Trust operates from two premises:

1. 6 Music House Lane Norwich was re-designed in 2014 to accommodate our counseling service with full disability access throughout. It is close to the centre of the city with good public transport links and parking nearby.
2. 33 King Street Great Yarmouth is an old building which was improved to meet our needs. It partially meets disability access requirements using ramps, ground floor rooms and toilet facilities. It is in a central location with parking and public transport nearby.

Our services may be accessed by anyone over the age of 11 who can travel to our premises or can safely access support via Skype or phone counselling.